



CITY OF SOUTH ST. PAUL MEETING AGENDA

South St. Paul City Hall

Tuesday, March 3, 2026

- 1. CALL TO ORDER**
- 2. APPROVAL OF AGENDA**
- 3. APPROVAL OF MEETING MINUTES**
 - A. Civil Service Meeting Minutes of February 2nd, 2026.
- 4. NEW BUSINESS**
 - A. Election of Officers
- 5. STAFF UPDATES**
- 6. ADJOURNMENT**

South St. Paul Civil Service Meeting

DATE/ PLACE/ TIME:

Monday, February 2nd, 2026
City Hall Council Chambers
10:00 AM

RECORDER:

Brianna Rosburg

PERSONS ATTENDING:

Commissioner John Lagoo
Commissioner James Woodburn
Commissioner Kay Francis
Chief Brian Wicke
Commander Mike Running
Sergeant Mike Dahl
Sergeant Kurtis Syvertsen
CSO Todd Waters

Commissioner Woodburn called the meeting to order at 10:00AM.

Motion to approve the agenda for the regular meeting of Monday, February 2nd, 2026, was made by Commissioner Lagoo and seconded by Commissioner Francis. Motion passed (3-0)

Motion to approve the civil service regular meeting minutes for January 5th, 2026, was made by Commissioner Francis and seconded by Commissioner Lagoo. Motion passed (3-0).

The Chief updated the commissioners regarding the Entry Level Police officer eligibility register and the number of applicants that participated in the January interview process.

Motion to certify the eligibility register for Entry Level Police Officer 2025-23 was made by Commissioner Lagoo and seconded by Commissioner Francis. Motion Passed (3-0)

The Chief provided a comprehensive department update. He began by discussing the three candidates currently in the IC-POET process and how their potential hiring would impact overall officer staffing levels. He then addressed the Community Service Officer (CSO) applicant pool, outlining upcoming interview dates and noting the department's goal of hiring two to three CSOs.

The Chief also provided an update on Officer Colin Conway, who is currently progressing through the Field Training Officer (FTO) program.

Operationally, the Chief reviewed two significant incidents that occurred over the previous weekend: a stabbing and a vehicular assault. He noted concern regarding an increase in violent crime during the winter months' activity levels more commonly observed during the summer—which places additional strain on department resources.

The Chief further discussed the presence of federal agents conducting an ongoing operation in Minnesota. He emphasized that while Immigration and Customs Enforcement (ICE) play a vital role in national security, certain enforcement methods may not align with the operational philosophy of the organization in South St. Paul. He reaffirmed the department's commitment to ensuring that residents feel safe and supported.

Additionally, the Chief reported an uptick in U-Visa certification requests, including at least one request that relied on a very expansive interpretation of program eligibility. He noted that overall immigration-related matters are currently consuming well over 50% of city and police administrative time.

The Chief advocated for rational and legally sound approaches from the Council, cautioning against the adoption of ordinances that would be unenforceable. He expressed concern that such measures could shift undue burden onto officers, requiring them to enforce provisions they are not legally authorized to uphold.

The Chief clarified that public spaces remain accessible to all individuals, including ICE officers, in the absence of criminal activity, just as they are available for use by the public.

Lastly, the Chief and the Commissioners discussed concerns regarding the amount of misinformation being circulated by both elected and unelected officials related to interactions with Immigration and Customs Enforcement (ICE)—or, in many cases, the lack thereof. The Chief emphasized the importance of ensuring that accurate information is shared with the public to prevent confusion, reduce unnecessary concern, and maintain community trust.

Motion to move meeting dates to March 3rd, April 7th and May 5th, 2026, at 9:00 AM was made by commission Lagoo and Commissioner Francis. Motion approved (3-0).

There was no other business before the Commission.

A motion to adjourn the meeting was made by Commissioner Lagoo and seconded by Commissioner Francis. Motion passed (3-0). The meeting was adjourned at 10:36 AM

NEXT MEETING DATE:

March 3rd, 2026

City Hall Council Chambers

9:00 AM



AGENDA REPORT

DATE: March 3, 2026
DEPARTMENT: Police
PREPARED BY: Brian Wicke
AGENDA ITEM NUMBER: 4.A.

MEETING TYPE

Regular Meeting

AGENDA ITEM

Election of Officers

ACTION TO BE CONSIDERED OR DESIRED OUTCOME

Motion to Approve Commissioner Lagoo as Secretary of the Commission.

OVERVIEW

The rules of the Commission state that at the annual meeting, the Commission shall elect one of its members to serve as Secretary. The Chair of the Commission shall be the member who is serving the last year of the member's three-year term. The terms of the Commission are as follows:

Commissioner Woodburn:	March 2023 - February 2026
Commissioner Francis:	March 2024 - February 2027
Commissioner Lagoo:	March 2025 - February 2028

SOURCE OF FUNDS

N/A

ATTACHMENTS

None